



BenchmarkHR

Know where you stand.

2,500+ HR Leaders • 12,000+ Companies Analyzed

Download Your Report

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Test Company Inc • Technology • 51-100 employees • Texas
Report generated on March 23, 2026

Overall Grade



Average Market Position

Your Position: 50th Percentile



Your Est. Cost

\$700

/month per employee

Market Average

\$685

/month per employee

Best in Class

\$612

/month per employee

● You're paying near market average

Key Insights

- 📊 **Industry Comparison:** Technology companies in Texas typically spend 0% more on health benefits than your estimate.
- **Plan Options:** 73% of similar-sized companies offer HDHP options for cost savings.



Quick Win: Consider adding an HDHP option with employer HSA contributions — could save 12-18%.

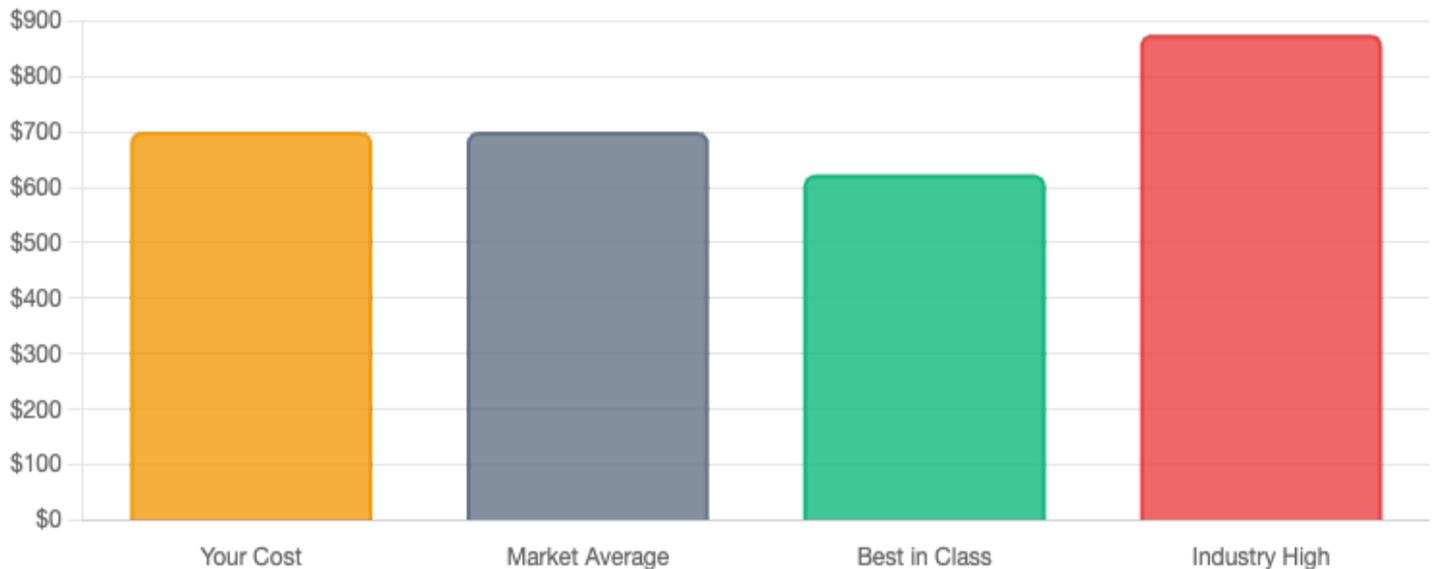
🔑 Potential Savings Opportunities

Based on our analysis, companies like yours commonly achieve:

- ✔ 15-25% premium reduction through plan design
- ✔ 10-15% savings via alternative funding
- ✔ 5-10% reduction through carrier competition

Estimated Annual Savings: \$8,400 - \$24,600

Cost Comparison by Category



💡 Ready to Take Action?

This benchmark shows where you stand. Get the complete savings roadmap with:

- ✓ Carrier-by-carrier cost comparison
- ✓ Industry-specific benchmark data
- ✓ Step-by-step savings implementation plan
- ✓ ROI projections and timeline
- ✓ Expert strategy consultation
- ✓ Regulatory compliance checklist

Average client saves \$127,000 annually

Complete Analysis - \$497

Questions? Email support@benchmarkhr.com or call (888) 923-4567

BenchmarkHR

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